The Lobster Node

Position Description

Science Director - Canadian Lobster Research Network

Summary

The Canadian Lobster Research Network (CLRN) undertakes co-constructed and collaborative research on productivity, stock structure, and connectivity in the American lobster. *(Homarus americanus).* It is a permanent, multi-stakeholder (Industry, First Nations, Government, Academia, ENGOs) and multi-disciplinary (Natural and Social Sciences) research platform to support sustainable and profitable exploitation of Canadian lobster fisheries in the face of rapid climate and ecosystem changes.

The CLRN is seeking a highly skilled Science Director to oversee lobster science research activities coordinated by the CLRN. The Science Director will be responsible for developing and implementing research strategies, managing assorted studies and teams of researchers, and ensuring that studies align with the lobster industry's science priorities.

Responsibilities

- Develop and implement research strategies.
- Write research proposals and actively seek funding opportunities to support projects.
- Oversee the design and execution of research projects.
- Manage teams of researchers and support staff.
- Analyze, interpret, and report on research data.
- Communicate research findings.
- Stay up to date on industry trends and advancements in research methodology.

Requirements

- Ph.D. or Master's degree in a relevant scientific field such as Biology, Chemistry, Physics, natural sciences, statistics, etc.
- Ten+ years of experience in research or a related field, with a proven track record of success in managing research projects and teams.

- Excellent analytical and critical thinking skills, with a solid ability to use survey research tools to analyze complex data and identify meaningful insights.

- Exceptional written and verbal communication skills, with the ability to communicate research findings to both technical and non-technical audiences.

- Strong leadership and management skills, with a demonstrated ability to coach and mentor team members.

- Must be highly organized and meticulous, able to manage multiple projects simultaneously and able to implement research strategies successfully.

- Ability to speak and write both in English and French is preferred.

- Experience working with the fishing industry in Canada will be beneficial.

Additional Information

Job Title: Science Director

Work Environment: Office-based work. Travel will be required for collaboration with science teams across the Atlantic region, meetings, and conferences. Possibility to work remotely.

Reporting Structure: Collaborates with the Executive Director and reports to the Science Advisory Committee and the Board of Directors of the Canadian Lobster Research Network.

Salary: Up to CAD 90,000 a year.

Employment term: Full-time for two years starting immediately. Depending on funding opportunities, there is a potential for contract extension after the two-year period.

Equal Opportunity Statement: We are an equal opportunity employer and value diversity at our organization. We do not discriminate based on race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Please submit your application by April 29th, 2024, along with a cover letter outlining your qualifications and experience, a list of your published works, and a list of previous accepted funding applications to **douniad@clrn.ca** or +1 506-229-1535.